



Scholarship Programme



**Flying
Start**

About Us

Understanding risk and insurance cover are one of the most important elements of every company's structure. This plays a vital role in protecting important assets and liabilities. ICB Group help our clients identify their risk exposures and how best to protect them.

ICB are amongst the Top 20 Independent Commercial Insurance Brokers in the UK. The business is owned by the management team and we employ over 120 employees, operating from offices in Egham, Redhill and the City of London.

For more information please visit: www.icbgroupuk.com

The Purpose of Insurance and Insurance Broking

2. Risk

The client is exposed to these risks.



3. Protection

Insurers will take the risks on in exchange for a premium. ICB Group helps the client identify risks faced, and then finds the right cover, with the right insurer at the right price.



THE PROCESS



4. Fruition

The client's Property and Liabilities are fully protected against unexpected financial losses. This enables the client to grow and prosper.

1. Property & Liabilities

Businesses and people (our clients) will incur a financial loss when owned property is destroyed or damaged. When their action results in injury or damage to others, the law generally provides that they will be held financially responsible.



Choose the opportunity of a lifetime.

One of the most important decisions you'll need to make in the near future is whether to continue higher level education at university, or professionally in a workplace scheme. If you want to study while you work – and earn – you will want to consider our scholarship programme, which will sponsor your continued education, and kick start your career.

We know you want to stamp your mark on the world as fast as you can and we're here to give you the opportunity, support and confidence to do just that. The ICB Group scholarship is an investment in your future as you will not have to spend years paying for your education, and you could progress more quickly than your friends who decide to go to university.

After completing the 4 year programme you will be amongst the most qualified of insurance practitioners, with an Advanced Diploma in Insurance (ACII), and 4 years of work experience under your belt, giving you a major competitive advantage over your undergraduate peers.

Choose the ICB Scholarship Programme



Corporate &

Commercial Insurance

Understanding how a business works, the risks it faces and how a portfolio of insurance policies affords protection against exposures.



Risk Management

Understanding and managing current and emerging risks for businesses – in particular unprotected risks.



Private Clients Insurance

Understanding what types of risks private individuals may face and connect these to perils within policy wordings.



Financial Services

Understanding professional services involving the investment, lending, and management of money and assets.

The Programme

The ICB Group Scholarship programme aims to develop your skills, challenge you and empower you to succeed in the world of insurance broking, all the while giving you the support that you need.

Over the course of this 4-year integrated developmental programme, you will go through various methods of learning:



Work placements, day to day work – Job specific training which strengthens both personal and business development.

Professional Development – The recipients of the scholarship are expected to work towards the Advanced Diploma in Insurance (ACII) qualification. They will be encouraged to achieve their diploma within 4 years, to ensure that they gain a solid insurance knowledge and obtain a well-recognised market qualification.

Business presentations and networking events – Throughout the programme, the recipients of the scholarship will be invited to attend talks and presentations from internal and market leading speakers.

Mentor – an ICB Group employee will guide you during your training and coach you as you learn more about us and what we do.

You will also rotate all our operational departments in our organisation to:

Understand
how ICB Group
meets the needs of
our clients

Learn
the key principles
of risk and
insurance

Deal
effectively with a
variety of business
situations through
on-the-job
experience

Recognize
different roles within
the industry and how
they interact with
each other

Who are we looking for?

We are looking for bright, curious and hardworking young problem-solvers to join our Scholarship programme to develop into future ICB Group business leaders.

A successful candidate will have:

- Strong business acumen and problem-solving skills.
- Excellent verbal and written communication skills.
- Ability to work in teams and cultivate relationships.
- Adaptability and learning agility.
- Results-oriented focus
- Eligibility to work in the UK.
- Five A* - C grade GCSE's, including English and Maths, and at least three (A - C grade) A-levels or equivalent qualifications.

We value people, who are collaborative, innovative, demonstrate adaptability and learning agility, and who want to make a difference in their workplace and community.

Successful candidates will also be numerate, demonstrate strong interpersonal skills and share our company values.

Salary & Benefits

- Competitive salary throughout your training period, which will increase in increments as qualifications are obtained
- Fully funded higher level education gaining a professional Qualification (Chartered Insurance Institute)
- Blended learning of online, internal and external courses
- Tailored training programme delivered by a highly professional and dynamic organisation
- Study leave entitlement on top of your holiday entitlement
- Further employment and development opportunities once qualified
- Exposure to highly experienced and professional colleagues
- Networking events so you can build relationships

Scholarship Superstars

Read about the success stories of ICB Group Scholarship Recipients.



Luke Abbots-Darbyshire - *Senior Account Handler, Dip CII*

Insurance Broking wasn't something I had considered whilst studying at college. I firstly made the decision that university wasn't financially feasible for me. Whilst student loans are available, I didn't like the idea of substantial debt without a guaranteed job at the end of studying. With University out of the equation, towards the end of college, I saw an opening within ICB Group as a 'Trainee Corporate Account Handler' and decided to go for an interview.

Two and a half years after the interview, I now have a highly regarded professional qualification (Dip CII – 1st Year of Degree level equivalent) and experience within the profession. ICB have supported me in achieving this by covering all study fees, arranging training seminars, mentoring, as well as allowing dedicated days throughout the year to study for my exams.

If day to day diversity is something that appeals to you, I would highly recommend Insurance Broking as a career.



Jordan Davies - *Account Handler, Cert CII*

I joined ICB Group in June 2016 having completed my first year at university and establishing it wasn't the right path for me. Having seen an available role at ICB and having interviewed for it, I came out with a great ambition for where I could see my career heading. I was keen to explore a career where I could work my way up through the ranks whilst simultaneously studying and obtaining relevant qualifications to help me succeed.

8 months later, I have just completed my Certificate in Insurance and have begun to start studying for my Diploma. ICB have provided me with not only a plethora of training courses and learning resources but also the support from my colleagues who are always happy to help with any queries that I may have.

My current role as a Corporate Account Handler is a diverse one. Having the opportunity to work with a multitude of clients and insurers means that no two days are ever the same, and this is what makes my role most enjoyable.



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